



## 2019 EXCELLENCE IN LEADERSHIP NOMINATION FORM

The Association of Suppliers to the Paper Industry (ASPI) has established an award to recognize outstanding leaders within the paper industry. The ASPI Excellence in Leadership Award honors unique and creative leadership of employees, company and as well as key suppliers through major projects or ongoing relationships.

The individual being nominated should have demonstrated creative leadership through one or more of the following:

- **Capital Projects** – Served as business unit manager and/or project manager in the successful implementation of a major mill capital project wherein the capital project was completed under budget, ahead of schedule and/or dramatically transformed the mill operation.
- **Mill Transformation** – Served as key mill customer leader in directing and leading a major mill transformation through interdependent engagement with one or more key industry suppliers leading toward dramatically higher shared financial benefits.
- **Grade Changes** – Served as the key mill operations and/or project manager in leading the mill through a transforming grade change that resulted in a financial game change.
- **Mill Restructuring** – Served as the key mill operations and/or project manager that dramatically restructured mill operations through capital reconfiguration, organizational restructuring and/or quantum increases in supplier outsourcing.
- **Human Resource Management** – Served as the key creative thinker and implementation leader for mill-wide changes in human resource and personnel practices resulting in major reductions in total headcount, increasing in participative compensation, the embracing of cross function team operations and/or improvements in safety performance.

### Objective:

1. To improve relationships between the paper industry and its suppliers through recognition of a customer executive who demonstrates behavior, processes and procedures that enhance the benefits provided by the supplier.
2. To provide positive and constructive publicity for ASPI and its member companies.

### Requirements for Selection:

- An individual upper manager employed by a pulp, paper and/or board producer customer

### Selection and Presentation:

- The ASPI Board of Directors votes on the slate of nominees to determine the recipient.
- Awarded at the ASPI Spring Meeting

**My nomination for the Excellence in Leadership Award is:**

Name: \_\_\_\_\_

Company: \_\_\_\_\_

Your Name: \_\_\_\_\_

Your Company: \_\_\_\_\_

Reason for Nomination (comments will be kept confidential):

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**Please return completed Nomination form no later than December 1, 2019**

**To: ASPI      E-mail: [info@apsi.org](mailto:info@apsi.org)**  
**Phone:        (770) 209-7521**  
**Fax:            (770) 209-7581**